



Career Opportunities for Claims Representatives

Sterling Insurance Company is seeking experienced Claims Representatives to join our team. These openings reflect continued growth and upcoming retirements and offer long-term opportunities with a stable, well-run company that emphasizes quality claim handling and reasonable caseloads. Many members of our claims team have built long careers at Sterling, reflecting the company's stability and commitment to its employees. We are interested in professionals with experience in property or liability claims who take pride in their work and value a professional, stable work environment.

Qualifications

- Minimum of five years of experience independently handling and resolving first-party property claims or liability claims
- Exceptional verbal and written communication skills with strong attention to detail
- Strong negotiation and conflict resolution skills
- The highest standards of integrity and ethics
- Insurance designations such as Associate in Claims (AIC), Senior Claims Law Associate (SCLA), or Chartered Property and Casualty Underwriter (CPCU)
- Associate's or bachelor's degree

Compensation and Benefits

- Competitive salary with an annual profit-sharing bonus
- Medical, dental, and vision insurance
- Pension and 401(k) plans
- Paid time off, company-paid holidays, and flexible schedule options
- Company-paid life insurance and long-term disability insurance
- On-site fitness center, wellness incentives, and employee assistance program
- Matching program for charitable donations
- 37.5 hour work week
- Hybrid work schedule
- Employees within 50 miles of Cobleskill, NY work in the office three days each week
- Employees more than 50 miles from Cobleskill, NY work in the office one day each week

Compensation Range

The starting base salary range for these positions is \$65,000 to \$90,000+, with final compensation determined by relevant experience, expertise, qualifications, and education.

How to Apply

Interested candidates should submit a resume to humanresources@sterlingins.com